



We Show Up.
We See the Possibilities.
We Make It Happen.

JOB DESCRIPTION PRODUCTION FINISHER

Department: Production
Division: Revolv Manufacturing
Reports to: Production Supervisor
Date Revised: 1.12.2022

POSITION SUMMARY:

Revolv Manufacturing Production Finisher will work independently or with other production personnel to ensure completion of production requirements. This will be accomplished by cutting, assembling, and testing components and assemblies as required.

SUPERVISORY RESPONSIBILITIES:

- None

PRIMARY DUTIES AND RESPONSIBILITIES:

- Leak testing of tanks and assemblies
- Inspection of assembled components
- Conduct secondary operations such as routing and flaming
- Assure paperwork/procedures are being followed
- Keep work areas clean and organized
- Promote positive and productive working environment
- Suggest cost savings or cycle time reduction ideas
- Be flexible to support various operations within the department
- Document updates to work instructions as required
- Other duties as assigned

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Experienced with assembly processes and equipment
- Experienced in the use of assembly tools and fixtures
- Good organizational skills, self motivated, flexible, and able to prioritize.
- Ability to work well with others
- Physical ability to handle parts and materials up to 60 pounds and to work long days in a warm environment
- Additional skills as deemed necessary
- Other duties as assigned

MINIMUM QUALIFICATIONS EDUCATION AND EXPERIENCE:

- High School diploma or equivalent

PHYSICAL DEMANDS/WORK ENVIRONMENT

The physical demands and work environment characteristics described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Work is performed in a standard office environment. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

In an average hour work day, this job requires: (Check full capacity for each activity).

| | (number of hours) | | | | | | | |
|-------|----------------------------|----------------------------|----------------------------|---------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Sit | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 | <input type="checkbox"/> 6 | <input type="checkbox"/> 7 | <input type="checkbox"/> 8 |
| Stand | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input checked="" type="checkbox"/> 4 | <input type="checkbox"/> 5 | <input type="checkbox"/> 6 | <input type="checkbox"/> 7 | <input type="checkbox"/> 8 |
| Walk | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input checked="" type="checkbox"/> 4 | <input type="checkbox"/> 5 | <input type="checkbox"/> 6 | <input type="checkbox"/> 7 | <input type="checkbox"/> 8 |

On the job you:

| | Not at all (0%) | Occasionally (1-33%) | Frequently (34-66%) | Continuously (67-100%) |
|----------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Bend/Stoop/Squat | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Climb Heights/Ladder | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Reach above shoulder level | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kneel/Crouch/Crawl | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Balance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Push/Pull/Twist | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

On the job you lift/carry:

| | Not at all (0%) | Occasionally (1-33%) | Frequently (34-66%) | Continuously (67-100%) |
|--------------|--------------------------|--------------------------|-------------------------------------|---------------------------|
| Up to 10 lbs | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 11-24 lbs. | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 25-34 lbs. | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 35-50 lbs. | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Over 50 lbs | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

This job requires:

| | Yes | No | Comments |
|--|-------------------------------------|-------------------------------------|---|
| Working on unprotected heights | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Being around moving equipment | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Exposure to marked changes in temperature or humidity | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Exposure to dust, fumes and gases | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Working in restricted spaces | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| Exposure to elevated noise levels for extended periods of time | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Exposure to cleaning chemicals | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Operation of equipment and/or machinery | <input checked="" type="checkbox"/> | <input type="checkbox"/> | General office equipment (copier, computer, telephone etc.) |
| Use of hands for repetitive action | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Extensive computer keyboard use |

ACCEPTANCE STATEMENT

I have carefully read, understand, and accept the position description, including the qualifications, requirements, and physical demands, with or without reasonable accommodation, at Revolv Manufacturing. If employed, I certify that I can and will perform the primary duties and responsibilities of the position. Management reserves the right to change job responsibilities, duties and hours as needs prevail. This document is for management communication only and does not indicate a written or implied contract of employment.

ACKNOWLEDGEMENT

This position description does not constitute an employment agreement between Revolv Manufacturing and the employee and is subject to change by Revolv Manufacturing as the needs of Revolv Manufacturing and requirements of the job change.

Job offers are contingent upon successful completion of a post-offer assessment, including a urine drug screen and background check if applicable. Revolv Manufacturing is committed to maintaining a work environment free from the influence of illegal drugs and alcohol.

REVOLV MANUFACTURING EEO

Revolv Manufacturing is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, sexual identity, national origin, disability, protected veteran status, or any other characteristic protected by law.

ACKNOWLEDGEMENT OF REVIEW

I acknowledge that I have read the information presented above and I understand the expectations set forth hereto.

Employee Signature

Date

Revolv Manufacturing Supervisor Signature

Date